



April 27, 2017

Dear Parent/Guardian,

Providing a safe, secure learning environment for your child(ren) is one of our highest priorities. To ensure we accomplish this, we regularly review and update our safety and security procedures. As a result, we have updated our lockdown procedures, which are enacted when a threat of danger exists in or around our schools.

The traditional lockdown method formerly used in Kenosha Unified can be a useful tool when combined with additional security measures. This is why the district has implemented the use of ALiCE (i.e. alert, lockdown, inform, counter and evacuate). Security experts across the country believe, as do we, that the use of these additional procedures will enhance student and staff safety.

Last year, all KUSD staff members took part in ALiCE training. They have been taught how to initiate ALiCE procedures if there is a threat to student/staff safety, such as a violent intruder. In addition, each classroom is equipped with an ALiCE kit to assist in securing classroom doors and reducing the likelihood of an intruder entering rooms by force.

Our staff has been trained to understand that ALiCE is not a step-by-step response, but rather a set of options to utilize in the event of an intruder. The following is a brief overview of what ALiCE is and what students and staff are taught:

If an intruder enters the building, students and staff should:

- Stop, look, listen and take appropriate action.
- Get to and/or remain in a secure area and barricade until it is safe to evacuate.
- Use sensory information to determine when and if it is safe to evacuate.
- Distract the intruder if it becomes necessary to do so.
- Do not be a stationary target. *In NO WAY are students or staff being taught or asked to make any attempt to subdue an intruder.*

**NOTE:**

**All full-time eSchool students and parent/guardians will be required to watch a series of four videos explaining the ALiCE step-by-step response to a school intruder. These instructional videos were filmed with a middle school student audience. Because of the grade level audience of the video, we are asking the parents/guardians of students in grades K-5 to watch these videos and discuss them with your child as you deem appropriate. Students in grades 6-12 may watch the videos independently or with parent/guardian supervision. Instructions on how to access the videos will be sent to the parent/guardian and student (in grades 6-12 only) email addresses listed in the eSchool accounts.**

If you have any concerns or questions about this process, please contact us at 262-359-7715.

Respectfully,

Daniel Tenuta,  
Principal